Your coworker put a sample in the wrong anticoagulant. They tell you to run the sample “as is” because it will still work. What do you do?

A sample has been out of the refrigerator for five minutes longer than the standard allows. The patient has left the building. No one else knows. What do you do?

You overhear two people in the waiting room joking about another individual. They are wondering if the person is transgender and waiting for the patient’s name to be called. What do you do?

You set an empty tube down in your workspace and walk away. When you return, it’s missing. What do you do?

Your coworker is not sure if a digoxin test was taken too early or not. They don’t seem to care either way. What do you do?

A patient says they were not checked in on the computer prior to their blood being drawn. It is your fault. What do you do?
You have been working all night alone in a busy lab. You almost made two errors but were able to fix them at the last moment. The person who is to replace you can’t make it for their shift and you have been asked to stay another hour.

What do you do?

There is tension in the lab. You can see by the employee’s body language and the lack of conversation occurring. You don’t know what is going on.

What do you do?

You are aware that a phlebotomist is refusing to draw blood on a patient from a specific religious group.

What do you do?

A doctor has ordered a test you think they shouldn’t have. This doctor is highly combative when the lab questions them, even with simple questions.

What do you do?
You have finished freeze drying peptides and need to open the vacuum release valve. You have to use the bathroom urgently so a student has offered to take over. **What do you do?**

You find out the lab results of a seriously ill friend. Your friend won’t see the doctor for a week. Your friend knows your job and will see you tomorrow. **What do you do?**

You haven't been filling your ultracentrifuge tubes with enough liquid lately. You have been thinking about a family matter and are forgetting such tasks often. **What do you do?**

You think a coworker is not spinning solubilized samples at a high enough speed in an ultracentrifuge. The person is highly agreeable and never contradicts what people say or suggest. **What do you do?**

Your brain is on overload and you are overwhelmed. You are not paying attention to details, such as creating a stable baseline. **What do you do?**

You overhear that your family member’s lab results are ready. No one knows that it’s your family member. You get a sense the results are bad. You open the health record. **What do you do?**
You eat a cookie for breakfast that has a small amount of cannabis in it. You leave for work. **What do you do?**

A patient you see often invites you to be friends on social media. **What do you do?**

A coworker is making fun of another colleague behind their back. The culture in your lab is toxic. **What do you do?**

Your manager has been told by several staff about unethical behaviour in the lab. Nothing is being done about the situation as far as you are aware. **What do you do?**

You find out that two of your colleagues are getting a little frisky on night shifts. They are still getting the lab work done. **What do you do?**

Two lab workers, who have been friends for many years, make a racist joke loud enough for you to overhear. They laugh but return to their work. **What do you do?**
**CSMLS Ethics on Demand**

A coworker is visibly burnt out. You have been picking up their slack for awhile now. You know they are trying their best.

*What do you do?*

**CSMLS Ethics on Demand**

Your coworker has confided in you that they are having trouble at home. You feel like the lab has turned in to a psychologist’s office.

*What do you do?*

**CSMLS Ethics on Demand**

Your coworker has arrived to work with a black eye. They give you a reasonable explanation about the cause, which was an accident. Your manager is not on site today.

*What do you do?*

**CSMLS Ethics on Demand**

The family of a dying man asks you not to take blood samples from him. You have just inserted the needle and are withdrawing blood.

*What do you do?*

**CSMLS Ethics on Demand**

A wife asks you to show her what tests have been selected on the laboratory requisition form for her husband. You see there is a power struggle between the wife and husband.

*What do you do?*

**CSMLS Ethics on Demand**

You are asked to switch benches because your coworker is having issues training a student due to a language / communication barrier.

*What do you do?*
<table>
<thead>
<tr>
<th>CSMLS Ethics on Demand</th>
<th>CSMLS Ethics on Demand</th>
</tr>
</thead>
</table>
| **You are collecting blood.**
A young boy tells you that he has been kidnapped the moment the man he is with leaves the room.  
*What do you do?*       |**A husband calls asking for his wife’s lab results. He says that she is very sick and can’t come to the phone. The test results confirm this could be true.**  
*What do you do?*       |
| CSMLS Ethics on Demand | CSMLS Ethics on Demand |
| **You enter and validate test results using another colleague’s ID in the computer system. You had permission from the colleague to do this.**  
*What do you do?*       |**During an evening shift, a coworker brings their pre-teen to work with them. The coworker explains they were called last minute for the shift and a babysitter wasn’t available. They said the children will play on their phone at a desk.**  
*What do you do?*       |
| CSMLS Ethics on Demand | CSMLS Ethics on Demand |
| **A technologist-in-training accidentally performs extra tests on the blood gas analyzer. The results for these extra tests are found to be critical, but not requested by the physician.**  
*What do you do?*       |**You think a coworker isn’t a certified medical laboratory technologist. You think they are faking their credentials.**  
*What do you do?*       |
**CSMLS Ethics on Demand**

You are on your way to a busy night shift. All the fridge checks need to be done but they always have the same readings every time. You have a small car accident. You know you will not get to the fridges. 

*What do you do?*

---

**CSMLS Ethics on Demand**

You discover a cracked and opened petri dish under a tool bench. Your lab handles some scary diseases. It appears the dish was there for a long time because of the dust accumulation around it. 

*What do you do?*

---

**CSMLS Ethics on Demand**

You are in debt and may lose your home. You want to pick up extra shifts at work but you aren’t having any luck. You tell your manager there is an urgent test result needed to get extra hours. 

*What do you do?*

---

**CSMLS Ethics on Demand**

A physician orders a test on himself. He thinks he has strep throat and submits a throat swab. He lists himself as the ordering physician. 

*What do you do?*

---

**CSMLS Ethics on Demand**

You conduct a test on yourself in the lab and think you should send the results to your family physician to make the situation look legitimate. 

*What do you do?*

---

**CSMLS Ethics on Demand**

One of the vendors is a friend of yours and pressing you to tell your manager about a new diagnostic machine. You do think there is value in purchasing the product. Your friend offers a monetary incentive (kick-back) to you with the purchase. 

*What do you do?*
The lab is behind by an hour and the supplies in the clinic are running low. Taking blood for the current patient has been difficult. You are about to use the same needle on a second vein.

What do you do?

You find out that a coworker is offering injections from their home to people willing to pay. You don’t know the details.

What do you do?

You bought some Botox and want to self inject it because it’s cheaper than going to a doctor. You are on break at work and take some needles to use.

What do you do?

The kids have been keeping you up at night so you are taking a nap on your 15-minute break. You consider giving yourself an extra five minutes to sleep because you need it.

What do you do?

You have run out of needles and you need to give your child an injection at home tonight. You are going shopping tomorrow. You have a clean needle from work in your hand.

What do you do?

It’s Halloween. You swear that a coworker has a real blood bag from the lab in their bag but you can’t be sure. There has been some missing inventory lately.

What do you do?
CSMLS Ethics on Demand
Additional Game Card
Hand this card to another person. When it’s their turn, they have to make a believable but un-ethical choice about what to do.

CSMLS Ethics on Demand
Additional Game Card
You found a bunny trail and you are going down deep. For the last card read, describe an extreme example of what could have gone wrong.

CSMLS Ethics on Demand
Additional Game Card
The Ethics Commissioner is at your doorstep. Pick up a card and read it out loud. Describe how you could have violated privacy laws. What do you do?

CSMLS Ethics on Demand
Additional Game Card
You feel depressed. Every task is draining and you don’t feel like anyone will understand. For the last card read, how could the situation have been different? What do you do?

CSMLS Ethics on Demand
Additional Game Card
Handcuffs! You made a horrible choice. For the last card read, describe what you did to end up in jail as a result of the situation.

CSMLS Ethics on Demand
Additional Game Card
Back to the future! You have gone back in time and fix the ethical dilemma from the last card read. What would you have done differently?
Discrimination is occurring in your lab. For the last card read, how could the situation have been different? What do you do?

Congratulations! You have been promoted to management. For the last card read, how would you have solved the ethical dilemma?

Oh no! You have an ethical dilemma. Make up a situation and provide a solution.

You are the master of your own utopia! Pick up the next card, and read it out loud. No player is allowed to question your ethical situation or solution.

You are a single parent with three kids under the age of six at home. For the last card read, how could the situation have been different? What do you do?