

## 2024 CSMLS Leadership Development Scholarship

In partnership with the Canadian Association of Medical Radiation Technologists (CAMRT), CSMLS will award up to three (3) applicants the opportunity to attend a leadership development event, in **Ottawa on November 8, 9, & 10, 2024**. This 3-day event is designed to engage members who have demonstrated, at an early stage in their careers, leadership potential and a commitment to the advancement of the medical laboratory profession. The program's objective is to provide young leaders with enhanced skills that will further their professional progress as well as potentially develop new, vibrant and motivated volunteers to draw on for future CSMLS leadership needs.

Participants in the program will:

- learn effective leadership and communication skills,
- learn about their own personal strengths and challenges as leaders and how to adapt their style to work effectively in different group or committee settings,
- learn how to effectively facilitate different types of meetings,
- gain an understanding of leadership within the lab profession, and
- experience national networking opportunities with their peers.

### Award Guidelines

- Certified CSMLS member in good standing for a minimum of 2 years
- Have been employed in a Medical Laboratory Technologist or Medical Laboratory Assistant related profession for a minimum of two years and less than 10 years
- Demonstrated commitment to continuous learning and, personal and professional development
- Provide evidence of leadership ability (professional advancement, leadership in the workplace, volunteer achievements, awards, etc.)
- Willing to volunteer with CSMLS or provincial association within 1 year of completing the program
- Canadian Citizenship or permanent resident status and living in Canada
- A member may only be considered for one Grant & Scholarship Award per year.

### Judging Criteria

Scholarship applications will be reviewed by the CSMLS. Each submission will be awarded points according to the following formula, to a maximum score of 100.

- Written Expression of Interest (25 points)
- Personal & professional accomplishments (25 points)
- Leadership & Volunteer Service (25 points)
- Professional development activities (25 points)
- Incomplete applications will not be accepted.

### Other Information

The names of scholarship winners will be published by CSMLS.

**Previous participants of the LDI program are not eligible.**

**The deadline for submission is July 31 2024.**

**Please note you will be contacted regarding your status via email**

## Leadership Development Program Scholarship Application Form

### Part I: Applicant Contact Information

CSMLS ID# \_\_\_\_\_

Name: \_\_\_\_\_  
(Please print) Family Name Middle Name First Name

Present Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
City Province Postal Code

Home Telephone: ( ) \_\_\_\_\_

Cell/Mobile Telephone: ( ) \_\_\_\_\_

E-mail Address: \_\_\_\_\_

### Part II: Professional Information

Employer: \_\_\_\_\_

Department: \_\_\_\_\_

Job Title: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Work Telephone: ( ) \_\_\_\_\_

Work E-mail: \_\_\_\_\_

**Part III: Please attach a description of each the following:**

1. Your expression of interest (200 words or less),  
Written description of how your personal and professional skills and accomplishments match the criteria for acceptance to the Leadership Development Program and how you would use what you learn.
2. Detailed resume of professional activities that demonstrate your leadership potential and capacity for continuous learning. To include (but not limited to) voluntary activities, awards, committee/project experience, research, professional publication, leadership or educator role at work, education, and personal or professional development.

**Part IV: Employer Endorsement**

As the employer/supervisor of \_\_\_\_\_, I support this application. Our organization is supportive of his/her attendance of the Leadership Training and commitment to development.

\_\_\_\_\_  
Signature of Employer/Supervisor

Date \_\_\_\_\_  
Y M D

Title \_\_\_\_\_ Name of Organization \_\_\_\_\_

**Applicant's Declaration**

I am a Canadian citizen or a permanent resident and certify that the information given in this application is true to the best of my knowledge.

Signature of Applicant: \_\_\_\_\_ Date: \_\_\_\_\_

**Mailing Instructions**

**Stop and double-check!**

- Signed application
- Expression of Interest (200 words or less)
- Resume
- Employer Endorsement

**Mail to:**

CSMLS  
33 Wellington Street North  
Hamilton, Ontario L8R 1M7

**Or Email to:**

awards@csmls.org

**DEADLINE FOR SUBMISSIONS:**

Wednesday July 31, 2024